

The INTER-TRIBAL COUNCIL of the FIVE CIVILIZED TRIBES

A Resolution Recommending Exemption of Federal Employees Serving Tribal Nations During a Government Shutdown

Resolution No. 25-21



Chuck Hoskin Jr.
Principal Chief



Bill Anoatubby
Governor



Gary Ballton
Chief



David W. Hill
Principal Chief



Sena Yesslith
Chief

WHEREAS, the Inter-Tribal Council of the Five Civilized Tribes (ITC) is an organization that unites the tribal governments of the Cherokee, Chickasaw, Choctaw, Muscogee (Creek) and Seminole Nation, representing approximately 877,000 Indian people throughout the United States; and

WHEREAS, the United States has solemn trust and treaty obligations to Tribal Nations, which are carried out through both direct federal delivery of programs and services as well as the provision of federal funding that enables Tribal Nations to serve their citizens; and

WHEREAS, the Nation-to-Nation relationship between the United States and Tribal governments requires continuity in the delivery of essential services such as healthcare, education, public safety, justice, housing, and economic development; and

WHEREAS, federal employees who directly serve Tribal Nations and Tribal communities are essential to upholding these trust and treaty responsibilities, ensuring that public safety is maintained, that healthcare continues without interruption, and that the economic stability of Tribal communities is preserved; and

WHEREAS, exempting these federal employees from any furloughs or reduction-in-force actions during a government shutdown is both authorized under existing federal law and consistent with the duty of the United States to protect the health, safety, and welfare of Tribal Nations and their citizens;

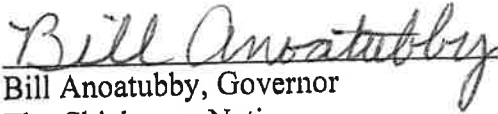
NOW THEREFORE LET IT BE RESOLVED THAT, that the Inter-Tribal Council of the Five Civilized Tribes respectfully recommends that the Trump Administration ensure that federal employees serving Tribal Nations and Tribal communities are exempt from any furloughs or reduction-in-force actions during a government shutdown, including but not limited to the Departments of the Interior, Health and Human Services, and Agriculture; and

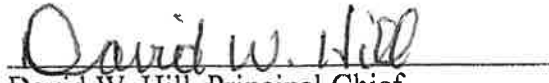
BE IT FURTHER RESOLVED, that the Inter-Tribal Council of the Five Civilized Tribes urges all federal agencies to recognize that such exemptions are essential to the fulfillment of the United States' trust responsibility, treaty obligations, and the Nation-to-Nation relationship.

The INTER-TRIBAL COUNCIL of the FIVE CIVILIZED TRIBES


CERTIFICATION

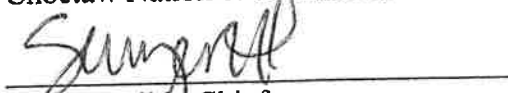
The foregoing resolution was adopted by the Inter-Tribal Council of the Five Civilized Tribes meeting in Durant, Oklahoma on this 10 day of October, 2025, by a vote of 24 for 0 against and 0 abstentions.


Bill Anoatubby, Governor
The Chickasaw Nation


David W. Hill, Principal Chief
Muscogee (Creek) Nation


Gary Batton, Chief
Choctaw Nation of Oklahoma


Chuck Hoskin Jr., Principal Chief
Cherokee Nation


Sena Yesslith, Chief
Seminole Nation of Oklahoma